

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.7%	2.7%	2.7%	2.7%	2.7%
0001 AA01	Administrative Assistant – Level I	HR	\$80.19	\$82.36	\$84.58	\$86.86	\$89.21	\$91.62
0001 AA02	Administrative Assistant – Level II	HR	\$88.91	\$91.31	\$93.78	\$96.31	\$98.91	\$101.58
0001 AB01	Application Engineer – Level I	HR	\$199.92	\$205.32	\$210.86	\$216.55	\$222.40	\$228.41
0001 AB02	Application Engineer – Level II	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 AC01	Application Programmer – Level I	HR	\$161.08	\$165.43	\$169.90	\$174.48	\$179.19	\$184.03
0001 AC02	Application Programmer – Level II	HR	\$199.92	\$205.32	\$210.86	\$216.55	\$222.40	\$228.41
0001 AC03	Applications Programmer – Level III	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 AD00	Application Systems Analyst	HR	\$140.52	\$144.31	\$148.21	\$152.21	\$156.32	\$160.54
0001 AE00	Biostatatician	HR	\$157.76	\$162.02	\$166.39	\$170.89	\$175.50	\$180.24
0001 AF01	Business Analyst – Level I	HR	\$139.37	\$143.13	\$147.00	\$150.97	\$155.04	\$159.23
0001 AF02	Business Analyst – Level II	HR	\$173.64	\$178.33	\$183.14	\$188.09	\$193.17	\$198.38
0001 AF03	Business Analyst – Level III	HR	\$243.33	\$249.90	\$256.65	\$263.58	\$270.69	\$278.00
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$139.37	\$143.13	\$147.00	\$150.97	\$155.04	\$159.23
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$172.50	\$177.16	\$181.94	\$186.85	\$191.90	\$197.08
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$243.33	\$249.90	\$256.65	\$263.58	\$270.69	\$278.00
0001 AH00	Chief Information Security Officer+B20:B21	HR	\$277.21	\$284.69	\$292.38	\$300.28	\$308.38	\$316.71
0001 AI00	Communications Hardware Specialist	HR	\$93.60	\$96.13	\$98.72	\$101.39	\$104.13	\$106.94
0001 AJ00	Communications Network Manager	HR	\$156.43	\$160.65	\$164.99	\$169.45	\$174.02	\$178.72
0001 AK00	Communications Software Specialist	HR	\$104.18	\$106.99	\$109.88	\$112.85	\$115.90	\$119.02
0001 AL00	Communications Specialist	HR	\$136.13	\$139.81	\$143.58	\$147.46	\$151.44	\$155.53
0001 AM00	Computer Data Librarian	HR	\$84.67	\$86.96	\$89.30	\$91.72	\$94.19	\$96.73
0001 AN00	Computer Scientist	HR	\$152.94	\$157.07	\$161.31	\$165.67	\$170.14	\$174.73
0001 AO01	Computer Security System Specialist – Level I	HR	\$129.54	\$133.04	\$136.63	\$140.32	\$144.11	\$148.00
0001 AO02	Computer Security System Specialist – Level II	HR	\$160.24	\$164.57	\$169.01	\$173.57	\$178.26	\$183.07
0001 AO03	Computer Security System Specialist – Level III	HR	\$200.49	\$205.90	\$211.46	\$217.17	\$223.04	\$229.06
0001 AP01	Computer Systems Analyst – Level I	HR	\$139.37	\$143.13	\$147.00	\$150.97	\$155.04	\$159.23
0001 AP02	Computer Systems Analyst – Level II	HR	\$172.50	\$177.16	\$181.94	\$186.85	\$191.90	\$197.08

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0001 AP03	Computer Systems Analyst – Level III	HR	\$243.33	\$249.90	\$256.65	\$263.58	\$270.69	\$278.00
0001 AQ00	Configuration Management Specialist	HR	\$142.42	\$146.27	\$150.21	\$154.27	\$158.44	\$162.71
0001 AR01	Cost Analyst – Level I	HR	\$115.61	\$118.73	\$121.94	\$125.23	\$128.61	\$132.08
0001 AR02	Cost Analyst – Level II	HR	\$140.85	\$144.65	\$148.56	\$152.57	\$156.69	\$160.92
0001 AS00	Data Entry Clerk	HR	\$74.69	\$76.71	\$78.78	\$80.90	\$83.09	\$85.33
0001 AT00	Data Security Specialist	HR	\$185.87	\$190.89	\$196.04	\$201.34	\$206.77	\$212.35
0001 AU00	Data Standardization Specialist	HR	\$128.31	\$131.77	\$135.33	\$138.99	\$142.74	\$146.59
0001 AV00	Database Administrator	HR	\$210.56	\$216.25	\$222.08	\$228.08	\$234.24	\$240.56
0001 AW01	Database Management Specialist – Level I	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 AW02	Database Management Specialist – Level II	HR	\$229.62	\$235.82	\$242.19	\$248.73	\$255.44	\$262.34
0001 AW03	Database Management Specialist – Level III	HR	\$246.76	\$253.42	\$260.26	\$267.29	\$274.51	\$281.92
0001 AX01	Database Specialist – Level I	HR	\$128.31	\$131.77	\$135.33	\$138.99	\$142.74	\$146.59
0001 AX02	Database Specialist – Level II	HR	\$185.87	\$190.89	\$196.04	\$201.34	\$206.77	\$212.35
0001 AX03	Database Specialist – Level III	HR	\$210.56	\$216.25	\$222.08	\$228.08	\$234.24	\$240.56
0001 AY00	Data Warehousing Administrator	HR	\$128.31	\$131.77	\$135.33	\$138.99	\$142.74	\$146.59
0001 AZ00	Data Warehouse Analyst	HR	\$149.65	\$153.69	\$157.84	\$162.10	\$166.48	\$170.97
0001 BA00	Data Warehouse Programmer	HR	\$240.50	\$246.99	\$253.66	\$260.51	\$267.55	\$274.77
0001 BB00	Disaster Recovery Specialist	HR	\$245.25	\$251.87	\$258.67	\$265.66	\$272.83	\$280.20
0001 BC01	Document Control Specialist – Level I	HR	\$70.69	\$72.60	\$74.56	\$76.57	\$78.64	\$80.76
0001 BC02	Document Control Specialist - Level II	HR	\$87.83	\$90.20	\$92.64	\$95.14	\$97.71	\$100.34
0001 BC03	Document Control Specialist – Level III	HR	\$200.10	\$205.50	\$211.05	\$216.75	\$222.60	\$228.61
0001 BD01	Document Support Specialist – Level I	HR	\$70.69	\$72.60	\$74.56	\$76.57	\$78.64	\$80.76
0001 BD02	Document Support Specialist – Level II	HR	\$87.83	\$90.20	\$92.64	\$95.14	\$97.71	\$100.34
0001 BE00	Duplicating Machine Operator	HR	\$138.65	\$142.39	\$146.24	\$150.19	\$154.24	\$158.41
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$243.08	\$249.64	\$256.38	\$263.31	\$270.42	\$277.72
0001 BG00	Electronic Meeting Technographer	HR	\$80.19	\$82.36	\$84.58	\$86.86	\$89.21	\$91.62
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$217.70	\$223.58	\$229.61	\$235.81	\$242.18	\$248.72
0001 BI00	Facilitator	HR	\$109.97	\$112.94	\$115.99	\$119.12	\$122.34	\$125.64

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0001 BJ00	Financial Analyst – IT	HR	\$248.96	\$255.68	\$262.59	\$269.68	\$276.96	\$284.43
0001 BK01	Functional Analyst – Level I	HR	\$94.46	\$97.01	\$99.63	\$102.32	\$105.08	\$107.92
0001 BK02	Functional Analyst – Level II	HR	\$111.91	\$114.93	\$118.03	\$121.22	\$124.49	\$127.86
0001 BL01	General Clerk – Level I	HR	\$65.60	\$67.37	\$69.19	\$71.06	\$72.98	\$74.95
0001 BL02	General Clerk – Level II	HR	\$82.61	\$84.84	\$87.13	\$89.48	\$91.90	\$94.38
0001 BL03	General Clerk – Level III	HR	\$91.21	\$93.67	\$96.20	\$98.80	\$101.47	\$104.21
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$245.25	\$251.87	\$258.67	\$265.66	\$272.83	\$280.20
0001 BN00	Graphical User Interface Designer	HR	\$203.35	\$208.84	\$214.48	\$220.27	\$226.22	\$232.33
0001 BO00	Graphics Specialist	HR	\$164.51	\$168.95	\$173.51	\$178.20	\$183.01	\$187.95
0001 BP00	Hardware Draftsman	HR	\$141.02	\$144.83	\$148.74	\$152.75	\$156.88	\$161.11
0001 BQ01	Hardware Installation Technician – Level I	HR	\$141.02	\$144.83	\$148.74	\$152.75	\$156.88	\$161.11
0001 BQ02	Hardware Installation Technician – Level II	HR	\$156.43	\$160.65	\$164.99	\$169.45	\$174.02	\$178.72
0001 BR00	Hardware Specialist – Information Technology	HR	\$141.02	\$144.83	\$148.74	\$152.75	\$156.88	\$161.11
0001 BS00	Help Desk Manager	HR	\$191.82	\$197.00	\$202.32	\$207.78	\$213.39	\$219.15
0001 BT00	Help Desk Specialist	HR	\$124.79	\$128.16	\$131.62	\$135.17	\$138.82	\$142.57
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$74.69	\$76.71	\$78.78	\$80.90	\$83.09	\$85.33
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$84.33	\$86.61	\$88.95	\$91.35	\$93.81	\$96.35
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$221.94	\$227.93	\$234.09	\$240.41	\$246.90	\$253.56
0001 BW01	Information Engineer – Level I	HR	\$199.92	\$205.32	\$210.86	\$216.55	\$222.40	\$228.41
0001 BW02	Information Engineer – Level II	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 BX00	Information Resource Management Analyst	HR	\$172.50	\$177.16	\$181.94	\$186.85	\$191.90	\$197.08
0001 BY00	Information Systems Training Specialist	HR	\$142.29	\$146.13	\$150.08	\$154.13	\$158.29	\$162.56
0001 BZ00	IT Policy/Legislative Specialist	HR	\$131.01	\$134.55	\$138.18	\$141.91	\$145.74	\$149.68
0001 CA00	IT Strategic/Capital Planner	HR	\$226.36	\$232.47	\$238.75	\$245.19	\$251.81	\$258.61
0001 CB00	Knowledge Management Specialist	HR	\$93.10	\$95.61	\$98.20	\$100.85	\$103.57	\$106.37
0001 CC00	Librarian	HR	\$84.67	\$86.96	\$89.30	\$91.72	\$94.19	\$96.73
0001 CD00	Librarian Technician	HR	\$84.67	\$86.96	\$89.30	\$91.72	\$94.19	\$96.73

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$85.31	\$87.61	\$89.98	\$92.41	\$94.90	\$97.47
0001 CF00	Modeling and Simulation Specialist	HR	\$100.64	\$103.36	\$106.15	\$109.01	\$111.96	\$114.98
0001 CG00	Network Administrator	HR	\$108.60	\$111.53	\$114.54	\$117.64	\$120.81	\$124.07
0001 CH00	Network Draftsman	HR	\$139.71	\$143.48	\$147.36	\$151.33	\$155.42	\$159.62
0001 CI01	Network Installation Technician – Level I	HR	\$141.02	\$144.83	\$148.74	\$152.75	\$156.88	\$161.11
0001 CI02	Network Installation Technician – Level II	HR	\$156.43	\$160.65	\$164.99	\$169.45	\$174.02	\$178.72
0001 CJ00	Network Support Technician	HR	\$108.60	\$111.53	\$114.54	\$117.64	\$120.81	\$124.07
0001 CK00	Operations Manager	HR	\$246.76	\$253.42	\$260.26	\$267.29	\$274.51	\$281.92
0001 CL00	Procurement Product Specialist	HR	\$94.46	\$97.01	\$99.63	\$102.32	\$105.08	\$107.92
0001 CM00	Program Administration Specialist	HR	\$243.33	\$249.90	\$256.65	\$263.58	\$270.69	\$278.00
0001 CN00	Program Analyst	HR	\$191.92	\$197.10	\$202.42	\$207.89	\$213.50	\$219.27
0001 CO00	Program Manager	HR	\$261.61	\$268.67	\$275.93	\$283.38	\$291.03	\$298.89
0001 CP00	Project Control Specialist	HR	\$121.09	\$124.36	\$127.72	\$131.17	\$134.71	\$138.34
0001 CQ00	Project Leader	HR	\$161.08	\$165.43	\$169.90	\$174.48	\$179.19	\$184.03
0001 CR01	Project Manager – Level I	HR	\$161.08	\$165.43	\$169.90	\$174.48	\$179.19	\$184.03
0001 CR02	Project Manager – Level II	HR	\$172.50	\$177.16	\$181.94	\$186.85	\$191.90	\$197.08
0001 CR03	Project Manager – Level III	HR	\$191.92	\$197.10	\$202.42	\$207.89	\$213.50	\$219.27
0001 CS00	Public Health Analyst	HR	\$94.46	\$97.01	\$99.63	\$102.32	\$105.08	\$107.92
0001 CT00	Quality Assurance Analyst	HR	\$124.40	\$127.76	\$131.21	\$134.75	\$138.39	\$142.13
0001 CU00	Quality Assurance Manager	HR	\$182.24	\$187.16	\$192.21	\$197.40	\$202.73	\$208.21
0001 CV00	Quality Assurance Specialist	HR	\$163.43	\$167.84	\$172.37	\$177.03	\$181.81	\$186.72
0001 CW00	Records Management Specialist	HR	\$200.10	\$205.50	\$211.05	\$216.75	\$222.60	\$228.61
0001 CX00	Scanner Operator	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0001 CY00	Scientific Data Analyst	HR	\$132.20	\$135.77	\$139.44	\$143.20	\$147.07	\$151.04
0001 CZ01	Subject Matter Expert – Level I	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 CZ02	Subject Matter Expert – Level II	HR	\$229.62	\$235.82	\$242.19	\$248.73	\$255.44	\$262.34
0001 CZ03	Subject Matter Expert – Level III	HR	\$246.76	\$253.42	\$260.26	\$267.29	\$274.51	\$281.92
0001 DA01	System Administrator – Level I	HR	\$134.80	\$138.44	\$142.18	\$146.02	\$149.96	\$154.01

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			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$149.65	\$153.69	\$157.84	\$162.10	\$166.48	\$170.97
0001 DA03	System Administrator – Level III	HR	\$193.24	\$198.46	\$203.82	\$209.32	\$214.97	\$220.77
0001 DB01	Systems Architect – Level I	HR	\$229.62	\$235.82	\$242.19	\$248.73	\$255.44	\$262.34
0001 DB02	Systems Architect – Level II	HR	\$246.76	\$253.42	\$260.26	\$267.29	\$274.51	\$281.92
0001 DC01	Systems Engineer – Level I	HR	\$161.08	\$165.43	\$169.90	\$174.48	\$179.19	\$184.03
0001 DC02	Systems Engineer – Level II	HR	\$199.92	\$205.32	\$210.86	\$216.55	\$222.40	\$228.41
0001 DC03	Systems Engineer – Level III	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 DD00	System Operator	HR	\$83.77	\$86.03	\$88.35	\$90.74	\$93.19	\$95.71
0001 DE00	System Programmer	HR	\$160.79	\$165.13	\$169.59	\$174.17	\$178.87	\$183.70
0001 DF01	Technical Writer/Editor – Level I	HR	\$109.98	\$112.95	\$116.00	\$119.13	\$122.35	\$125.65
0001 DF02	Technical Writer/Editor – Level II	HR	\$138.70	\$142.44	\$146.29	\$150.24	\$154.30	\$158.46
0001 DF03	Technical Writer/Editor – Level III	HR	\$170.29	\$174.89	\$179.61	\$184.46	\$189.44	\$194.55
0001 DG01	Telecommunications Engineer – Level I	HR	\$141.02	\$144.83	\$148.74	\$152.75	\$156.88	\$161.11
0001 DG02	Telecommunications Engineer - Level II	HR	\$156.43	\$160.65	\$164.99	\$169.45	\$174.02	\$178.72
0001 DH01	Telecommunications Specialist – Level I	HR	\$93.60	\$96.13	\$98.72	\$101.39	\$104.13	\$106.94
0001 DH02	Telecommunications Specialist - Level II	HR	\$104.18	\$106.99	\$109.88	\$112.85	\$115.90	\$119.02
0001 DI00	Test Engineer	HR	\$214.77	\$220.57	\$226.52	\$232.64	\$238.92	\$245.37
0001 DJ00	Training Manager	HR	\$226.97	\$233.10	\$239.39	\$245.86	\$252.49	\$259.31
0001 DK01	Training Specialist – Level I	HR	\$113.23	\$116.29	\$119.43	\$122.65	\$125.96	\$129.36
0001 DK02	Training Specialist – Level II	HR	\$142.29	\$146.13	\$150.08	\$154.13	\$158.29	\$162.56
0001 DL00	Web Content Administrator	HR	\$164.08	\$168.51	\$173.06	\$177.73	\$182.53	\$187.46
0001 DM00	Web Designer	HR	\$186.21	\$191.24	\$196.40	\$201.70	\$207.15	\$212.74
0001 DN00	Web Project Manager	HR	\$245.62	\$252.25	\$259.06	\$266.06	\$273.24	\$280.62
0001 DO00	Web Software Developer	HR	\$163.21	\$167.62	\$172.14	\$176.79	\$181.56	\$186.47
0001 DP00	Webmaster	HR	\$137.74	\$141.46	\$145.28	\$149.20	\$153.23	\$157.37
0001 DQ00	Wide Area Network Administrator	HR	\$108.60	\$111.53	\$114.54	\$117.64	\$120.81	\$124.07