

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.7%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>2.7%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$71.60	\$73.53	\$75.52	\$77.56	\$79.65	\$81.80
0002 AA02	Administrative Assistant – Level II	HR	\$79.39	\$81.53	\$83.73	\$86.00	\$88.32	\$90.70
0002 AB01	Application Engineer – Level I	HR	\$178.50	\$183.32	\$188.27	\$193.35	\$198.57	\$203.93
0002 AB02	Application Engineer – Level II	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 AC01	Application Programmer – Level I	HR	\$143.82	\$147.70	\$151.69	\$155.79	\$159.99	\$164.31
0002 AC02	Application Programmer – Level II	HR	\$178.50	\$183.32	\$188.27	\$193.35	\$198.57	\$203.93
0002 AC03	Applications Programmer – Level III	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 AD00	Application Systems Analyst	HR	\$125.46	\$128.85	\$132.33	\$135.90	\$139.57	\$143.34
0002 AE00	Biostatatician	HR	\$140.86	\$144.66	\$148.57	\$152.58	\$156.70	\$160.93
0002 AF01	Business Analyst – Level I	HR	\$124.44	\$127.80	\$131.25	\$134.79	\$138.43	\$142.17
0002 AF02	Business Analyst – Level II	HR	\$155.04	\$159.23	\$163.53	\$167.94	\$172.47	\$177.13
0002 AF03	Business Analyst – Level III	HR	\$217.26	\$223.13	\$229.15	\$235.34	\$241.69	\$248.22
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$124.44	\$127.80	\$131.25	\$134.79	\$138.43	\$142.17
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$154.02	\$158.18	\$162.45	\$166.84	\$171.34	\$175.97
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$217.26	\$223.13	\$229.15	\$235.34	\$241.69	\$248.22
0002 AH00	Chief Information Security Officer	HR	\$247.51	\$254.19	\$261.06	\$268.10	\$275.34	\$282.78
0002 AI00	Communications Hardware Specialist	HR	\$83.58	\$85.84	\$88.15	\$90.53	\$92.98	\$95.49
0002 AJ00	Communications Network Manager	HR	\$139.67	\$143.44	\$147.31	\$151.29	\$155.38	\$159.57
0002 AK00	Communications Software Specialist	HR	\$93.02	\$95.53	\$98.11	\$100.76	\$103.48	\$106.27
0002 AL00	Communications Specialist	HR	\$121.54	\$124.82	\$128.19	\$131.65	\$135.21	\$138.86
0002 AM00	Computer Data Librarian	HR	\$75.60	\$77.64	\$79.74	\$81.89	\$84.10	\$86.37
0002 AN00	Computer Scientist	HR	\$136.56	\$140.25	\$144.03	\$147.92	\$151.92	\$156.02
0002 AO01	Computer Security System Specialist – Level I	HR	\$115.66	\$118.78	\$121.99	\$125.28	\$128.67	\$132.14
0002 AO02	Computer Security System Specialist – Level II	HR	\$143.07	\$146.93	\$150.90	\$154.97	\$159.16	\$163.46
0002 AO03	Computer Security System Specialist – Level III	HR	\$179.01	\$183.84	\$188.81	\$193.90	\$199.14	\$204.52
0002 AP01	Computer Systems Analyst – Level I	HR	\$124.44	\$127.80	\$131.25	\$134.79	\$138.43	\$142.17
0002 AP02	Computer Systems Analyst – Level II	HR	\$154.02	\$158.18	\$162.45	\$166.84	\$171.34	\$175.97

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0002 AP03	Computer Systems Analyst – Level III	HR	\$217.26	\$223.13	\$229.15	\$235.34	\$241.69	\$248.22
0002 AQ00	Configuration Management Specialist	HR	\$127.16	\$130.59	\$134.12	\$137.74	\$141.46	\$145.28
0002 AR01	Cost Analyst – Level I	HR	\$103.23	\$106.02	\$108.88	\$111.82	\$114.84	\$117.94
0002 AR02	Cost Analyst – Level II	HR	\$125.76	\$129.16	\$132.64	\$136.22	\$139.90	\$143.68
0002 AS00	Data Entry Clerk	HR	\$66.69	\$68.49	\$70.34	\$72.24	\$74.19	\$76.19
0002 AT00	Data Security Specialist	HR	\$165.95	\$170.43	\$175.03	\$179.76	\$184.61	\$189.60
0002 AU00	Data Standardization Specialist	HR	\$114.56	\$117.65	\$120.83	\$124.09	\$127.44	\$130.88
0002 AV00	Database Administrator	HR	\$188.00	\$193.08	\$198.29	\$203.64	\$209.14	\$214.79
0002 AW01	Database Management Specialist – Level I	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 AW02	Database Management Specialist – Level II	HR	\$205.02	\$210.56	\$216.24	\$222.08	\$228.08	\$234.23
0002 AW03	Database Management Specialist – Level III	HR	\$220.32	\$226.27	\$232.38	\$238.65	\$245.10	\$251.71
0002 AX01	Database Specialist – Level I	HR	\$114.56	\$117.65	\$120.83	\$124.09	\$127.44	\$130.88
0002 AX02	Database Specialist – Level II	HR	\$165.95	\$170.43	\$175.03	\$179.76	\$184.61	\$189.60
0002 AX03	Database Specialist – Level III	HR	\$188.00	\$193.08	\$198.29	\$203.64	\$209.14	\$214.79
0002 AY00	Data Warehousing Administrator	HR	\$114.56	\$117.65	\$120.83	\$124.09	\$127.44	\$130.88
0002 AZ00	Data Warehouse Analyst	HR	\$133.62	\$137.23	\$140.93	\$144.74	\$148.65	\$152.66
0002 BA00	Data Warehouse Programmer	HR	\$214.73	\$220.53	\$226.48	\$232.60	\$238.88	\$245.33
0002 BB00	Disaster Recovery Specialist	HR	\$218.98	\$224.89	\$230.96	\$237.20	\$243.61	\$250.18
0002 BC01	Document Control Specialist – Level I	HR	\$63.12	\$64.82	\$66.57	\$68.37	\$70.22	\$72.11
0002 BC02	Document Control Specialist - Level II	HR	\$78.42	\$80.54	\$82.71	\$84.95	\$87.24	\$89.59
0002 BC03	Document Control Specialist – Level III	HR	\$178.66	\$183.48	\$188.44	\$193.53	\$198.75	\$204.12
0002 BD01	Document Support Specialist – Level I	HR	\$63.12	\$64.82	\$66.57	\$68.37	\$70.22	\$72.11
0002 BD02	Document Support Specialist – Level II	HR	\$78.42	\$80.54	\$82.71	\$84.95	\$87.24	\$89.59
0002 BE00	Duplicating Machine Operator	HR	\$123.79	\$127.13	\$130.56	\$134.09	\$137.71	\$141.43
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$217.04	\$222.90	\$228.92	\$235.10	\$241.45	\$247.97
0002 BG00	Electronic Meeting Technographer	HR	\$71.60	\$73.53	\$75.52	\$77.56	\$79.65	\$81.80
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$194.38	\$199.63	\$205.02	\$210.55	\$216.24	\$222.08
0002 BI00	Facilitator	HR	\$98.19	\$100.84	\$103.56	\$106.36	\$109.23	\$112.18

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0002 BJ00	Financial Analyst – IT	HR	\$222.29	\$228.29	\$234.46	\$240.79	\$247.29	\$253.96
0002 BK01	Functional Analyst – Level I	HR	\$84.34	\$86.62	\$88.96	\$91.36	\$93.82	\$96.36
0002 BK02	Functional Analyst – Level II	HR	\$99.92	\$102.62	\$105.39	\$108.23	\$111.16	\$114.16
0002 BL01	General Clerk – Level I	HR	\$58.57	\$60.15	\$61.78	\$63.44	\$65.16	\$66.92
0002 BL02	General Clerk – Level II	HR	\$73.76	\$75.75	\$77.80	\$79.90	\$82.05	\$84.27
0002 BL03	General Clerk – Level III	HR	\$81.44	\$83.64	\$85.90	\$88.22	\$90.60	\$93.04
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$218.98	\$224.89	\$230.96	\$237.20	\$243.61	\$250.18
0002 BN00	Graphical User Interface Designer	HR	\$181.56	\$186.46	\$191.50	\$196.67	\$201.98	\$207.43
0002 BO00	Graphics Specialist	HR	\$146.88	\$150.85	\$154.92	\$159.10	\$163.40	\$167.81
0002 BP00	Hardware Draftsman	HR	\$125.91	\$129.31	\$132.80	\$136.39	\$140.07	\$143.85
0002 BQ01	Hardware Installation Technician – Level I	HR	\$125.91	\$129.31	\$132.80	\$136.39	\$140.07	\$143.85
0002 BQ02	Hardware Installation Technician – Level II	HR	\$139.67	\$143.44	\$147.31	\$151.29	\$155.38	\$159.57
0002 BR00	Hardware Specialist – Information Technology	HR	\$125.91	\$129.31	\$132.80	\$136.39	\$140.07	\$143.85
0002 BS00	Help Desk Manager	HR	\$171.27	\$175.89	\$180.64	\$185.52	\$190.53	\$195.67
0002 BT00	Help Desk Specialist	HR	\$111.42	\$114.43	\$117.52	\$120.69	\$123.95	\$127.30
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$66.69	\$68.49	\$70.34	\$72.24	\$74.19	\$76.19
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$75.30	\$77.33	\$79.42	\$81.57	\$83.77	\$86.03
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$76.31	\$78.37	\$80.49	\$82.66	\$84.89	\$87.18
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$198.16	\$203.51	\$209.01	\$214.65	\$220.44	\$226.40
0002 BW01	Information Engineer – Level I	HR	\$178.50	\$183.32	\$188.27	\$193.35	\$198.57	\$203.93
0002 BW02	Information Engineer – Level II	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 BX00	Information Resource Management Analyst	HR	\$154.02	\$158.18	\$162.45	\$166.84	\$171.34	\$175.97
0002 BY00	Information Systems Training Specialist	HR	\$127.05	\$130.48	\$134.00	\$137.62	\$141.34	\$145.15
0002 BZ00	IT Policy/Legislative Specialist	HR	\$116.97	\$120.13	\$123.37	\$126.70	\$130.12	\$133.64
0002 CA00	IT Strategic/Capital Planner	HR	\$202.11	\$207.57	\$213.17	\$218.93	\$224.84	\$230.91
0002 CB00	Knowledge Management Specialist	HR	\$83.12	\$85.36	\$87.67	\$90.04	\$92.47	\$94.96
0002 CC00	Librarian	HR	\$75.60	\$77.64	\$79.74	\$81.89	\$84.10	\$86.37
0002 CD00	Librarian Technician	HR	\$75.60	\$77.64	\$79.74	\$81.89	\$84.10	\$86.37

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0002 CE00	Medical Billing/Account Management Specialist	HR	\$76.17	\$78.23	\$80.34	\$82.51	\$84.74	\$87.02
0002 CF00	Modeling and Simulation Specialist	HR	\$89.86	\$92.29	\$94.78	\$97.34	\$99.97	\$102.66
0002 CG00	Network Administrator	HR	\$96.97	\$99.59	\$102.28	\$105.04	\$107.87	\$110.79
0002 CH00	Network Draftsman	HR	\$124.74	\$128.11	\$131.57	\$135.12	\$138.77	\$142.51
0002 CI01	Network Installation Technician – Level I	HR	\$125.91	\$129.31	\$132.80	\$136.39	\$140.07	\$143.85
0002 CI02	Network Installation Technician – Level II	HR	\$139.67	\$143.44	\$147.31	\$151.29	\$155.38	\$159.57
0002 CJ00	Network Support Technician	HR	\$96.97	\$99.59	\$102.28	\$105.04	\$107.87	\$110.79
0002 CK00	Operations Manager	HR	\$220.32	\$226.27	\$232.38	\$238.65	\$245.10	\$251.71
0002 CL00	Procurement Product Specialist	HR	\$84.34	\$86.62	\$88.96	\$91.36	\$93.82	\$96.36
0002 CM00	Program Administration Specialist	HR	\$217.26	\$223.13	\$229.15	\$235.34	\$241.69	\$248.22
0002 CN00	Program Analyst	HR	\$171.36	\$175.99	\$180.74	\$185.62	\$190.63	\$195.78
0002 CO00	Program Manager	HR	\$233.58	\$239.89	\$246.36	\$253.02	\$259.85	\$266.86
0002 CP00	Project Control Specialist	HR	\$108.12	\$111.04	\$114.04	\$117.12	\$120.28	\$123.53
0002 CQ00	Project Leader	HR	\$143.82	\$147.70	\$151.69	\$155.79	\$159.99	\$164.31
0002 CR01	Project Manager – Level I	HR	\$143.82	\$147.70	\$151.69	\$155.79	\$159.99	\$164.31
0002 CR02	Project Manager – Level II	HR	\$154.02	\$158.18	\$162.45	\$166.84	\$171.34	\$175.97
0002 CR03	Project Manager – Level III	HR	\$171.36	\$175.99	\$180.74	\$185.62	\$190.63	\$195.78
0002 CS00	Public Health Analyst	HR	\$84.34	\$86.62	\$88.96	\$91.36	\$93.82	\$96.36
0002 CT00	Quality Assurance Analyst	HR	\$111.08	\$114.08	\$117.16	\$120.32	\$123.57	\$126.91
0002 CU00	Quality Assurance Manager	HR	\$162.71	\$167.10	\$171.61	\$176.25	\$181.01	\$185.89
0002 CV00	Quality Assurance Specialist	HR	\$145.92	\$149.86	\$153.91	\$158.06	\$162.33	\$166.71
0002 CW00	Records Management Specialist	HR	\$178.66	\$183.48	\$188.44	\$193.53	\$198.75	\$204.12
0002 CX00	Scanner Operator	HR	\$76.31	\$78.37	\$80.49	\$82.66	\$84.89	\$87.18
0002 CY00	Scientific Data Analyst	HR	\$118.03	\$121.22	\$124.49	\$127.85	\$131.30	\$134.85
0002 CZ01	Subject Matter Expert – Level I	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 CZ02	Subject Matter Expert – Level II	HR	\$205.02	\$210.56	\$216.24	\$222.08	\$228.08	\$234.23
0002 CZ03	Subject Matter Expert – Level III	HR	\$220.32	\$226.27	\$232.38	\$238.65	\$245.10	\$251.71
0002 DA01	System Administrator – Level I	HR	\$120.36	\$123.61	\$126.95	\$130.37	\$133.89	\$137.51

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0002 DA02	System Administrator – Level II	HR	\$133.62	\$137.23	\$140.93	\$144.74	\$148.65	\$152.66
0002 DA03	System Administrator – Level III	HR	\$172.54	\$177.20	\$181.98	\$186.90	\$191.94	\$197.13
0002 DB01	Systems Architect – Level I	HR	\$205.02	\$210.56	\$216.24	\$222.08	\$228.08	\$234.23
0002 DB02	Systems Architect – Level II	HR	\$220.32	\$226.27	\$232.38	\$238.65	\$245.10	\$251.71
0002 DC01	Systems Engineer – Level I	HR	\$143.82	\$147.70	\$151.69	\$155.79	\$159.99	\$164.31
0002 DC02	Systems Engineer – Level II	HR	\$178.50	\$183.32	\$188.27	\$193.35	\$198.57	\$203.93
0002 DC03	Systems Engineer – Level III	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 DD00	System Operator	HR	\$74.80	\$76.82	\$78.89	\$81.02	\$83.21	\$85.46
0002 DE00	System Programmer	HR	\$143.56	\$147.44	\$151.42	\$155.51	\$159.70	\$164.02
0002 DF01	Technical Writer/Editor – Level I	HR	\$98.20	\$100.85	\$103.57	\$106.37	\$109.24	\$112.19
0002 DF02	Technical Writer/Editor – Level II	HR	\$123.84	\$127.18	\$130.62	\$134.14	\$137.77	\$141.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$152.05	\$156.16	\$160.37	\$164.70	\$169.15	\$173.72
0002 DG01	Telecommunications Engineer – Level I	HR	\$125.91	\$129.31	\$132.80	\$136.39	\$140.07	\$143.85
0002 DG02	Telecommunications Engineer - Level II	HR	\$139.67	\$143.44	\$147.31	\$151.29	\$155.38	\$159.57
0002 DH01	Telecommunications Specialist – Level I	HR	\$83.58	\$85.84	\$88.15	\$90.53	\$92.98	\$95.49
0002 DH02	Telecommunications Specialist - Level II	HR	\$93.02	\$95.53	\$98.11	\$100.76	\$103.48	\$106.27
0002 DI00	Test Engineer	HR	\$191.76	\$196.94	\$202.25	\$207.72	\$213.32	\$219.08
0002 DJ00	Training Manager	HR	\$202.65	\$208.12	\$213.74	\$219.51	\$225.44	\$231.53
0002 DK01	Training Specialist – Level I	HR	\$101.10	\$103.83	\$106.63	\$109.51	\$112.47	\$115.51
0002 DK02	Training Specialist – Level II	HR	\$127.05	\$130.48	\$134.00	\$137.62	\$141.34	\$145.15
0002 DL00	Web Content Administrator	HR	\$146.50	\$150.46	\$154.52	\$158.69	\$162.97	\$167.37
0002 DM00	Web Designer	HR	\$166.26	\$170.75	\$175.36	\$180.09	\$184.96	\$189.95
0002 DN00	Web Project Manager	HR	\$219.30	\$225.22	\$231.30	\$237.55	\$243.96	\$250.55
0002 DO00	Web Software Developer	HR	\$145.73	\$149.66	\$153.71	\$157.86	\$162.12	\$166.49
0002 DP00	Webmaster	HR	\$122.98	\$126.30	\$129.71	\$133.21	\$136.81	\$140.50
0002 DQ00	Wide Area Network Administrator	HR	\$96.97	\$99.59	\$102.28	\$105.04	\$107.87	\$110.79